

QUALITY AND ENVIRONMENTAL POLICY

Following its overall strategy and on the basis of an analysis of internal and external aspects and rightful interests of interested parties, the management of AS-CASTING s.r.o. hereby announces this Quality and Environment Policy. Its main goal is to stabilise and further improve the current market position focusing especially on maximum customer satisfaction and create conditions for good prosperity of the Company, its sustainable development and environmental protection during all business activities of the Company:

- **Enforce the procedural Quality and Environment Management System. Strive for a continuous increase in the effectiveness of the Quality and Environment Management System and the efficiency of individual processes. Review and evaluate this management system regularly.**
- **Analyse the threats and opportunities in all areas of the Company's activities taking into account the interests of all interested parties and all known internal and external aspects with the aim of minimising the probability of occurrence of threats and the seriousness of their consequences.**
- **Ensure fulfilment of customer requirements and customer satisfaction with deliveries of products of AS-CASTING. Strive for improvement of the quality of products and related services.**
- **Strive for continuous improvement of efficiency of work at the individual workplaces and improvement of the technical level of machines and devices in all plants.**
- **Focus on occupational health and safety.**
- **Continuously seek the possibilities of minimisation of negative impacts on the environment during all activities. Identify environmental risks, focus on reducing the seriousness of the environmental aspects.**
- **Implement necessary preventive measures leading to the prevention of emergencies and accidents threatening the environment.**
- **Ensure compliance of all Company activities with applicable legal regulations and other requirements of interested parties.**
- **Improve the level of the internal Company culture and the work environment contributing to improvement of the employees' motivation and performance. Focus on improvement of employee satisfaction and stabilisation of qualified employees.**
- **Continuously increase employees' professional qualifications in order to ensure improvement of quality and production productivity and the environmental protection as well as a responsible attitude to natural resources consumption and handling of hazardous chemical substances and waste.**

To implement the Quality and environmental policy, the Company's management undertakes to:

- Ensure required resources.
- Set and evaluate the Quality and Environment Targets.
- Ensure familiarisation of all employees with this Policy and its explanation so that all employees understand it as the most important document in the Company. Make sure that all employees perform all of their activities in line with this Policy so that it is fulfilled.
- Regularly evaluate (at least 1x a year) its validity and, if necessary, update the Policy.

To implement the Quality and Environmental Policy, the Company's employees undertake to:

- Acknowledge the Policy as the most critical document at the Company.
- Carry out all their activities in line with this Policy with the objective of full implementation of the Policy.